



# SBSS Society for Bright Social Services (SBSS)

## We're Hiring

Join Our Team!

**Society for Bright Social Services (SBSS)** seeking a highly motivated and organized individual to join our team. To apply, please send your CV, copy of National Identification Card and educational certificates for your two most recent degrees in our **E-mail** by **31<sup>st</sup> December, 2023**.

The following are the requirements of the educational qualifications and experience for the posts:

Sl. No.	Name of Post and Nr.	Minimum qualification	Required experience
1	Team Leader Institutional Development Specialist (1)	<ul style="list-style-type: none"><li>• Masters in Social Science /Economics/Management/Bachelor Degree in (civil/ water resource)</li><li>• Eng with special training /certificate in HRD/ HRM/ Capacity raising in urban development context, preferably in developing countries.</li></ul>	<ul style="list-style-type: none"><li>• 20 years' total experience including 15 years specific experience in capacity building/Institutional development HRM performance improvement of service-oriented govt./semi govt./local government institutions, particularly in the south and south-east Asian regions.</li><li>• Working as Team Leader as past experience is highly recommended.</li></ul>
2	HRD/Training Specialist for module development (1)	<ul style="list-style-type: none"><li>• Bachelor's Degree in Social science/ management/ engineering/ urban planning, topped up by MBA (majoring in HRD/HRM) / Masters equivalent in Personnel management</li></ul>	<ul style="list-style-type: none"><li>• 20 years' total work experience with at least 12 years in HRD/HRM areas, both professional as well as in research, involving govt/semi govt/local govt entities spanning capacity/skill development parameters. Relevant work experience in South and South East Asian regions is also a preferred requirement</li></ul>
3	Social Behaviour Change Communication SBCC specialist (1)	<ul style="list-style-type: none"><li>• Master's Degree in Social science/Gender studies/MDS</li></ul>	<ul style="list-style-type: none"><li>• Minimum 10 years of professional experience, at least 7 years of which are required to be specifically in the BCC/SBCC materials development in WASH sector.</li><li>• International experience/exposure shall be an added advantage</li></ul>

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4	Social Development and Gender Expert (1)	<ul style="list-style-type: none"> <li>Master Degree in Social science/Gender studies/MDS</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 15 years of professional experience, at least 10 years of which are required to be specifically in the assessment, of social and gender issues in WASH sector.</li> <li>International experience/exposure shall be an added advantage</li> </ul>
5	DRR-CC and Technical Expert (1)	<ul style="list-style-type: none"> <li>Bachelor Degree in Civil Engineering and masters in DRR-CC especially in Wash</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 10 Years of professional experience and 5 years WASH sector experience/exposure shall be an added advantage</li> </ul>
6	MIS Specialist (1)	<ul style="list-style-type: none"> <li>MSc in MIS/CIS or MSC (Comp Science)</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 5 years professional experience including 3 years' proven track record in the design and development of MIS for govt./semi govt./local govt./large commercial entities including website and server management.</li> <li>International experience/exposure will be and added advantage</li> </ul>
7	Trainers (2)	<ul style="list-style-type: none"> <li>Bachelor Degree in Social science/management /eng/urban planning/ Masters of equivalent in personnel management or HRM/HRD/Finance.</li> </ul>	<ul style="list-style-type: none"> <li>10 Years total work experience with at least 5 years in the specific training/skill or capacity development areas with proven track record in facilitation.</li> <li>Design of training modules, imparting training involving govt./semi govt./local govt. entities.</li> <li>International experience/ exposure shall be and added advantage.</li> </ul>
8	Marketing Expert and Public Relation Officer (1)	<ul style="list-style-type: none"> <li>Master Degree/ MBA with major in Marketing or any other relevant subject. Age should be less than 60 years</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 10 years experience in Marketing, Social Mobilization and/or relevant field</li> </ul>
9	Enumerator (10)	<ul style="list-style-type: none"> <li>Minimum Diploma in Statistics/ Applied Statistics/ Civil/ Environmental Eng</li> </ul>	<ul style="list-style-type: none"> <li>1-2 years experience in relevant work is essential</li> </ul>